Contract Year 1 - Notice to Proceed - 13 April 2007

Category Number	Labor Categories	Government Site Hourly Rate		Contractor Site Hourly Rate	
1	Program Manager - Senior	$	113.86	$	145.58
2	Program Manager - Intermediate	$	74.70	$	82.17
3	Program Manager - Associate	$	58.67	$	64.54
4	Project Manager - Senior	$	86.10	$	94.71
5	Project Manager - Intermediate	$	56.49	$	62.14
6	Project Manager - Associate	$	44.37	$	48.81
7	Project Planning Manager	$	67.47	$	74.22
8	Project Administrator	$	67.47	$	74.22
9	Project Engineer - Senior	$	59.27	$	65.20
10	Project Engineer - Intermediate	$	42.70	$	46.97
11	Project Engineer - Associate	$	37.14	$	40.85
12	Quality Assurance Analyst - Senior	$	65.10	$	71.61
13	Quality Assurance Analyst - Intermediate	$	37.14	$	40.85
14	Quality Assurance Analyst - Associate	$	28.18	$	31.00
15	Client/Server Network Architect	$	113.86	$	125.25
16	Software Architect	$	77.60	$	85.36
17	Systems Engineer - Senior	$	75.30	$	82.83
18	Systems Engineer - Intermediate	$	59.27	$	65.20
19	Systems Engineer - Associate	$	42.70	$	46.97
20	Managed Systems Engineer - Senior	$	87.36	$	96.10
21	Managed Systems Engineer - Intermediate	$	62.28	$	76.12
22	Managed Systems Engineer - Associate	$	45.70	$	50.27
23	Applications Systems Analyst - Senior	$	54.11	$	59.52
24	Applications Systems Analyst - Intermediate	$	43.58	$	47.94
25	Applications Systems Analyst - Associate	$	30.50	$	33.55
26	Software Engineer - Senior	$	74.87	$	82.36
27	Software Engineer - Intermediate	$	59.18	$	65.10
28	Software Engineer - Associate	$	33.55	$	36.91
29	Applications Programmer - Senior	$	48.37	$	53.21
30	Applications Programmer - Intermediate	$	38.58	$	42.44
31	Applications Programmer - Associate	$	30.50	$	33.55
32	IT Certified Professional - Senior	$	38.58	$	42.44
33	IT Certified Professional - Intermediate	$	30.50	$	33.55
34	IT Certified Professional - Associate	$	25.62	$	28.18
35	Seat Management Administrator	$	65.10	$	71.61
36	Configuration Management (CM) Specialist - Senior	$	49.11	$	54.02
37	Configuration Management (CM) Specialist - Intermediate	$	33.55	$	36.91
38	Configuration Management (CM) Specialist - Associate	$	28.18	$	31.00
39	Computer Operator - Senior	$	25.62	$	28.18
40	Computer Operator - Intermediate	$	23.30	$	25.63
41	Computer Operator - Associate	$	21.17	$	23.29
42	Information Assurance Engineer - Senior	$	86.10	$	110.08
43	Information Assurance Engineer - Intermediate	$	74.87	$	82.36
44	Information Assurance Engineer - Associate	$	38.58	$	42.44
45	Information Systems Auditor - Senior	$	58.67	$	64.54
46	Information Systems Auditor - Intermediate	$	51.02	$	56.12
47	Information Systems Auditor - Associate	$	38.58	$	42.44
48	Data Security Analyst - Senior	$	58.67	$	64.54
49	Data Security Analyst - Intermediate	$	51.02	$	56.12
50	Data Security Analyst - Associate	$	38.58	$	42.44
51	Disaster Recovery/COOP/Contingency Administrator	$	44.37	$	48.81
52	Information Security Specialist - Senior	$	80.36	$	88.40
53	Information Security Specialist - Intermediate	$	51.02	$	56.12
54	Information Security Specialist - Associate	$	38.58	$	42.44
55	Systems Administrator - Senior	$	65.10	$	71.61
56	Systems Administrator - Intermediate	$	51.47	$	56.62
57	Systems Administrator -Associate	$	28.18	$	31.00
58	Database Administrator	$	65.10	$	71.61
59	Database Analyst/Programmer - Senior	$	56.49	$	62.14

Category Number	Labor Categories	Government Site Hourly Rate	Contractor Site Hourly Rate
60	Database Analyst/Programmer - Intermediate	$ 49.11	$ 54.02
61	Database Analyst/Programmer - Associate	$ 30.50	$ 33.55
62	Database Librarian	$ 28.18	$ 31.00
63	Data Warehousing Project Manager	$ 64.96	$ 71.46
64	Data Architect	$ 56.49	$ 87.03
65	Data Warehouse Analyst	$ 51.02	$ 56.12
66	Data Warehousing Programmer	$ 44.37	$ 48.81
67	Data Warehousing Administrator	$ 44.37	$ 48.81
68	Help Desk Coordinator	$ 36.50	$ 40.15
69	Help Desk Support Service Specialist - Senior	$ 56.61	$ 62.27
70	Help Desk Support Service Specialist - Intermediate	$ 44.31	$ 54.15
71	Help Desk Support Service Specialist - Associate	$ 28.18	$ 31.00
72	PC Support Manager	$ 45.02	$ 49.52
73	PC Systems Specialist	$ 37.70	$ 41.47
74	PC Maintenance Technician	$ 23.18	$ 25.50
75	Web Project Manager	$ 58.67	$ 64.54
76	Web Designer - Senior	$ 49.11	$ 54.02
77	Web Designer - Intermediate	$ 38.58	$ 42.44
78	Web Designer - Associate	$ 30.50	$ 33.55
79	Web Software Developer - Senior	$ 74.87	$ 95.72
80	Web Software Developer - Intermediate	$ 65.10	$ 71.61
81	Web Software Developer - Associate	$ 33.55	$ 36.91
82	Web Technical Administrator	$ 42.70	$ 46.97
83	Web Content Administrator	$ 33.55	$ 36.91
84	Network Administrator - Senior	$ 65.10	$ 71.61
85	Network Administrator - Intermediate	$ 56.61	$ 62.27
86	Network Administrator - Associate	$ 30.50	$ 33.55
87	Network Support Technician - Senior	$ 51.47	$ 56.62
88	Network Support Technician - Intermediate	$ 33.76	$ 37.14
89	Network Support Technician - Associate	$ 25.62	$ 28.18
90	Documentation Specialist - Senior	$ 49.11	$ 54.02
91	Documentation Specialist - Intermediate	$ 33.55	$ 36.91
92	Documentation Specialist - Associate	$ 28.18	$ 31.00
93	Technical Editor	$ 33.55	$ 36.91
94	Graphics Specialist	$ 30.50	$ 33.55
95	ERP Business Analyst - Senior	$ 77.75	$ 85.53
96	ERP Business Analyst - Intermediate	$ 49.11	$ 54.02
97	ERP Business Analyst - Associate	$ 42.70	$ 46.97
98	Business Systems Analyst - Senior	$ 85.75	$ 94.33
99	Business Systems Analyst - Intermediate	$ 49.11	$ 54.02
100	Business Systems Analyst - Associate	$ 33.76	$ 37.14
101	Information Systems Training Manager	$ 56.49	$ 62.14
102	Information Systems Training Specialist - Senior	$ 44.37	$ 48.81
103	Information Systems Training Specialist - Intermediate	$ 33.55	$ 36.91
104	Information Systems Training Specialist - Associate	$ 28.18	$ 31.00

Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	8.58%
ODC-Time and Material (Estimated)	6.45%
ASCP Contract Source Equipment (Estimated)	3.18%
Travel and Per Diem (Estimated)	6.45%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 2 - 14 April 2007 - 13 April 2008

Category Number	Labor Categories	Government Site Hourly Rate	Contractor Site Hourly Rate

1	Program Manager - Senior	$	117.28	$	149.95
2	Program Manager - Intermediate	$	76.94	$	84.64
3	Program Manager - Associate	$	60.43	$	66.48
4	Project Manager - Senior	$	88.68	$	97.55
5	Project Manager - Intermediate	$	58.18	$	64.00
6	Project Manager - Associate	$	45.70	$	50.27
7	Project Planning Manager	$	69.49	$	76.45
8	Project Administrator	$	69.49	$	76.45
9	Project Engineer - Senior	$	61.05	$	67.16
10	Project Engineer - Intermediate	$	43.98	$	48.38
11	Project Engineer - Associate	$	38.25	$	42.08
12	Quality Assurance Analyst - Senior	$	67.05	$	73.76
13	Quality Assurance Analyst - Intermediate	$	38.25	$	42.08
14	Quality Assurance Analyst - Associate	$	29.03	$	31.93
15	Client/Server Network Architect	$	117.28	$	129.01
16	Software Architect	$	79.93	$	87.92
17	Systems Engineer - Senior	$	77.56	$	85.31
18	Systems Engineer - Intermediate	$	61.05	$	67.16
19	Systems Engineer - Associate	$	43.98	$	48.38
20	Managed Systems Engineer - Senior	$	89.98	$	98.98
21	Managed Systems Engineer - Intermediate	$	64.15	$	78.40
22	Managed Systems Engineer - Associate	$	47.07	$	51.78
23	Applications Systems Analyst - Senior	$	55.73	$	61.31
24	Applications Systems Analyst - Intermediate	$	44.89	$	49.38
25	Applications Systems Analyst - Associate	$	31.42	$	34.56
26	Software Engineer - Senior	$	77.12	$	84.83
27	Software Engineer - Intermediate	$	60.96	$	67.05
28	Software Engineer - Associate	$	34.56	$	38.02
29	Applications Programmer - Senior	$	49.82	$	54.81
30	Applications Programmer - Intermediate	$	39.74	$	43.71
31	Applications Programmer - Associate	$	31.42	$	34.56
32	IT Certified Professional - Senior	$	39.74	$	43.71
33	IT Certified Professional - Intermediate	$	31.42	$	34.56
34	IT Certified Professional - Associate	$	26.39	$	29.03
35	Seat Management Administrator	$	67.05	$	73.76
36	Configuration Management (CM) Specialist - Senior	$	50.58	$	55.64
37	Configuration Management (CM) Specialist - Intermediate	$	34.56	$	38.02
38	Configuration Management (CM) Specialist - Associate	$	29.03	$	31.93
39	Computer Operator - Senior	$	26.39	$	29.03
40	Computer Operator - Intermediate	$	24.00	$	26.40
41	Computer Operator - Associate	$	21.81	$	23.99
42	Information Assurance Engineer - Senior	$	88.68	$	113.38
43	Information Assurance Engineer - Intermediate	$	77.12	$	84.83
44	Information Assurance Engineer - Associate	$	39.74	$	43.71
45	Information Systems Auditor - Senior	$	60.43	$	66.48
46	Information Systems Auditor - Intermediate	$	52.55	$	57.80
47	Information Systems Auditor - Associate	$	39.74	$	43.71
48	Data Security Analyst - Senior	$	60.43	$	66.48
49	Data Security Analyst - Intermediate	$	52.55	$	57.80
50	Data Security Analyst - Associate	$	39.74	$	43.71
51	Disaster Recovery/COOP/Contingency Administrator	$	45.70	$	50.27
52	Information Security Specialist - Senior	$	82.77	$	91.05
53	Information Security Specialist - Intermediate	$	52.55	$	57.80
54	Information Security Specialist - Associate	$	39.74	$	43.71
55	Systems Administrator - Senior	$	67.05	$	73.76
56	Systems Administrator - Intermediate	$	53.01	$	58.32
57	Systems Administrator -Associate	$	29.03	$	31.93
58	Database Administrator	$	67.05	$	73.76
59	Database Analyst/Programmer - Senior	$	58.18	$	64.00
60	Database Analyst/Programmer - Intermediate	$	50.58	$	55.64
61	Database Analyst/Programmer - Associate	$	31.42	$	34.56
62	Database Librarian	$	29.03	$	31.93
63	Data Warehousing Project Manager	$	66.91	$	73.60
64	Data Architect	$	58.18	$	89.64
65	Data Warehouse Analyst	$	52.55	$	57.80
66	Data Warehousing Programmer	$	45.70	$	50.27
67	Data Warehousing Administrator	$	45.70	$	50.27

		Government Site Hourly Rate	Contractor Site Hourly Rate
68	Help Desk Coordinator	$ 37.60	$ 41.35
69	Help Desk Support Service Specialist - Senior	$ 58.31	$ 64.14
70	Help Desk Support Service Specialist - Intermediate	$ 45.64	$ 55.77
71	Help Desk Support Service Specialist - Associate	$ 29.03	$ 31.93
72	PC Support Manager	$ 46.37	$ 51.01
73	PC Systems Specialist	$ 38.83	$ 42.71
74	PC Maintenance Technician	$ 23.88	$ 26.27
75	Web Project Manager	$ 60.43	$ 66.48
76	Web Designer - Senior	$ 50.58	$ 55.64
77	Web Designer - Intermediate	$ 39.74	$ 43.71
78	Web Designer - Associate	$ 31.42	$ 34.56
79	Web Software Developer - Senior	$ 77.12	$ 98.59
80	Web Software Developer - Intermediate	$ 67.05	$ 73.76
81	Web Software Developer - Associate	$ 34.56	$ 38.02
82	Web Technical Administrator	$ 43.98	$ 48.38
83	Web Content Administrator	$ 34.56	$ 38.02
84	Network Administrator - Senior	$ 67.05	$ 73.76
85	Network Administrator - Intermediate	$ 58.31	$ 64.14
86	Network Administrator - Associate	$ 31.42	$ 34.56
87	Network Support Technician - Senior	$ 53.01	$ 58.32
88	Network Support Technician - Intermediate	$ 34.77	$ 38.25
89	Network Support Technician - Associate	$ 26.39	$ 29.03
90	Documentation Specialist - Senior	$ 50.58	$ 55.64
91	Documentation Specialist - Intermediate	$ 34.56	$ 38.02
92	Documentation Specialist - Associate	$ 29.03	$ 31.93
93	Technical Editor	$ 34.56	$ 38.02
94	Graphics Specialist	$ 31.42	$ 34.56
95	ERP Business Analyst - Senior	$ 80.08	$ 88.10
96	ERP Business Analyst - Intermediate	$ 50.58	$ 55.64
97	ERP Business Analyst - Associate	$ 43.98	$ 48.38
98	Business Systems Analyst - Senior	$ 88.32	$ 97.16
99	Business Systems Analyst - Intermediate	$ 50.58	$ 55.64
100	Business Systems Analyst - Associate	$ 34.77	$ 38.25
101	Information Systems Training Manager	$ 58.18	$ 64.00
102	Information Systems Training Specialist - Senior	$ 45.70	$ 50.27
103	Information Systems Training Specialist - Intermediate	$ 34.56	$ 38.02
104	Information Systems Training Specialist - Associate	$ 29.03	$ 31.93
105	Chief Enterprise Architect	$ 136.33	$ 179.02
106	Lead Enterprise Architect	$ 118.29	$ 155.33
107	Senior IT Systems Solution Architect	$ 102.25	$ 134.26

Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	8.58%
ODC-Time and Material (Estimated)	6.45%
ASCP Contract Source Equipment (Estimated)	3.18%
Travel and Per Diem (Estimated)	6.45%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 3 - 14 April 2008 - 13 April 2009

Category Number	Labor Categories	Government Site Hourly Rate	Contractor Site Hourly Rate
1	Program Manager - Senior	$ 120.80	$ 154.45
2	Program Manager - Intermediate	$ 79.25	$ 87.18
3	Program Manager - Associate	$ 62.24	$ 68.47
4	Project Manager - Senior	$ 91.34	$ 100.48
5	Project Manager - Intermediate	$ 59.93	$ 65.92

6	Project Manager - Associate	$	47.07	$	51.78
7	Project Planning Manager	$	71.57	$	78.74
8	Project Administrator	$	71.57	$	78.74
9	Project Engineer - Senior	$	62.88	$	69.17
10	Project Engineer - Intermediate	$	45.30	$	49.83
11	Project Engineer - Associate	$	39.40	$	43.34
12	Quality Assurance Analyst - Senior	$	69.06	$	75.97
13	Quality Assurance Analyst - Intermediate	$	39.40	$	43.34
14	Quality Assurance Analyst - Associate	$	29.90	$	32.89
15	Client/Server Network Architect	$	120.80	$	132.88
16	Software Architect	$	82.33	$	90.56
17	Systems Engineer - Senior	$	79.89	$	87.87
18	Systems Engineer - Intermediate	$	62.88	$	69.17
19	Systems Engineer - Associate	$	45.30	$	49.83
20	Managed Systems Engineer - Senior	$	92.68	$	101.95
21	Managed Systems Engineer - Intermediate	$	66.07	$	80.75
22	Managed Systems Engineer - Associate	$	48.48	$	53.33
23	Applications Systems Analyst - Senior	$	57.40	$	63.15
24	Applications Systems Analyst - Intermediate	$	46.24	$	50.86
25	Applications Systems Analyst - Associate	$	32.36	$	35.60
26	Software Engineer - Senior	$	79.43	$	87.37
27	Software Engineer - Intermediate	$	62.79	$	69.06
28	Software Engineer - Associate	$	35.60	$	39.16
29	Applications Programmer - Senior	$	51.31	$	56.45
30	Applications Programmer - Intermediate	$	40.93	$	45.02
31	Applications Programmer - Associate	$	32.36	$	35.60
32	IT Certified Professional - Senior	$	40.93	$	45.02
33	IT Certified Professional - Intermediate	$	32.36	$	35.60
34	IT Certified Professional - Associate	$	27.18	$	29.90
35	Seat Management Administrator	$	69.06	$	75.97
36	Configuration Management (CM) Specialist - Senior	$	52.10	$	57.31
37	Configuration Management (CM) Specialist - Intermediate	$	35.60	$	39.16
38	Configuration Management (CM) Specialist - Associate	$	29.90	$	32.89
39	Computer Operator - Senior	$	27.18	$	29.90
40	Computer Operator - Intermediate	$	24.72	$	27.19
41	Computer Operator - Associate	$	22.46	$	24.71
42	Information Assurance Engineer - Senior	$	91.34	$	116.78
43	Information Assurance Engineer - Intermediate	$	79.43	$	87.37
44	Information Assurance Engineer - Associate	$	40.93	$	45.02
45	Information Systems Auditor - Senior	$	62.24	$	68.47
46	Information Systems Auditor - Intermediate	$	54.13	$	59.53
47	Information Systems Auditor - Associate	$	40.93	$	45.02
48	Data Security Analyst - Senior	$	62.24	$	68.47
49	Data Security Analyst - Intermediate	$	54.13	$	59.53
50	Data Security Analyst - Associate	$	40.93	$	45.02
51	Disaster Recovery/COOP/Contingency Administrator	$	47.07	$	51.78
52	Information Security Specialist - Senior	$	85.25	$	93.78
53	Information Security Specialist - Intermediate	$	54.13	$	59.53
54	Information Security Specialist - Associate	$	40.93	$	45.02
55	Systems Administrator - Senior	$	69.06	$	75.97
56	Systems Administrator - Intermediate	$	54.60	$	60.07
57	Systems Administrator -Associate	$	29.90	$	32.89
58	Database Administrator	$	69.06	$	75.97
59	Database Analyst/Programmer - Senior	$	59.93	$	65.92
60	Database Analyst/Programmer - Intermediate	$	52.10	$	57.31
61	Database Analyst/Programmer - Associate	$	32.36	$	35.60
62	Database Librarian	$	29.90	$	32.89
63	Data Warehousing Project Manager	$	68.92	$	75.81
64	Data Architect	$	59.93	$	92.33
65	Data Warehouse Analyst	$	54.13	$	59.53
66	Data Warehousing Programmer	$	47.07	$	51.78
67	Data Warehousing Administrator	$	47.07	$	51.78
68	Help Desk Coordinator	$	38.73	$	42.59
69	Help Desk Support Service Specialist - Senior	$	60.06	$	66.06
70	Help Desk Support Service Specialist - Intermediate	$	47.01	$	57.44
71	Help Desk Support Service Specialist - Associate	$	29.90	$	32.89
72	PC Support Manager	$	47.76	$	52.54
73	PC Systems Specialist	$	39.99	$	43.99

74	PC Maintenance Technician	$	24.60	$	27.06
75	Web Project Manager	$	62.24	$	68.47
76	Web Designer - Senior	$	52.10	$	57.31
77	Web Designer - Intermediate	$	40.93	$	45.02
78	Web Designer - Associate	$	32.36	$	35.60
79	Web Software Developer - Senior	$	79.43	$	101.55
80	Web Software Developer - Intermediate	$	69.06	$	75.97
81	Web Software Developer - Associate	$	35.60	$	39.16
82	Web Technical Administrator	$	45.30	$	49.83
83	Web Content Administrator	$	35.60	$	39.16
84	Network Administrator - Senior	$	69.06	$	75.97
85	Network Administrator - Intermediate	$	60.06	$	66.06
86	Network Administrator - Associate	$	32.36	$	35.60
87	Network Support Technician - Senior	$	54.60	$	60.07
88	Network Support Technician - Intermediate	$	35.81	$	39.40
89	Network Support Technician - Associate	$	27.18	$	29.90
90	Documentation Specialist - Senior	$	52.10	$	57.31
91	Documentation Specialist - Intermediate	$	35.60	$	39.16
92	Documentation Specialist - Associate	$	29.90	$	32.89
93	Technical Editor	$	35.60	$	39.16
94	Graphics Specialist	$	32.36	$	35.60
95	ERP Business Analyst - Senior	$	82.48	$	90.74
96	ERP Business Analyst - Intermediate	$	52.10	$	57.31
97	ERP Business Analyst - Associate	$	45.30	$	49.83
98	Business Systems Analyst - Senior	$	90.97	$	100.07
99	Business Systems Analyst - Intermediate	$	52.10	$	57.31
100	Business Systems Analyst - Associate	$	35.81	$	39.40
101	Information Systems Training Manager	$	59.93	$	65.92
102	Information Systems Training Specialist - Senior	$	47.07	$	51.78
103	Information Systems Training Specialist - Intermediate	$	35.60	$	39.16
104	Information Systems Training Specialist - Associate	$	29.90	$	32.89
105	Chief Enterprise Architect	$	140.42	$	184.39
106	Lead Enterprise Architect	$	121.84	$	159.99
107	Senior IT Systems Solution Architect	$	105.32	$	138.29
108	Audio Visual Engineer Fabrication Engineer Senior	$	69.53	$	82.17
109	Audio Visual Engineer Fabrication Engineer Intermediate	$	61.06	$	72.15
110	Audio Visual Engineer Fabrication Engineer Associate	$	49.63	$	58.65
111	Audio Visual Programmer Senior	$	91.20	$	107.78
112	Audio Visual Programmer Intermediate	$	75.86	$	89.65
113	Audio Visual Programmer Associate	$	60.01	$	70.92
114	Draftsman Senior	$	78.58	$	92.86
115	Draftsman Intermediate	$	67.55	$	79.83
116	Draftsman Associate	$	62.38	$	73.72
117	Administrator Senior	$	67.36	$	79.61
118	Administrator Intermediate	$	58.50	$	69.13
119	Administrator Associate	$	55.45	$	65.53
120	Instructor Technical Training Senior	$	113.83	$	134.52
121	Instructor Technical Training Intermediate	$	76.88	$	90.86
122	Instructor Technical Training Associate	$	76.97	$	90.97
123	Facility Staff Support Senior	$	73.77	$	87.18
124	Facility Staff Support Intermediate	$	60.19	$	71.14
125	Facility Staff Support Associate	$	51.95	$	61.40
126	Distribution Operations Specialist Senior	$	73.77	$	87.18
127	Distribution Operations Specialist Intermediate	$	60.19	$	71.14
128	Distribution Operations Specialist Associate	$	51.95	$	61.40
129	Quality Professional Staff Senior	$	85.17	$	100.65
130	Quality Professional Staff Intermediate	$	69.82	$	82.51
131	Quality Professional Staff Associate	$	56.69	$	67.00

Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	8.58%
ODC-Time and Material (Estimated)	6.45%
ASCP Contract Source Equipment (Estimated)	3.18%
Travel and Per Diem (Estimated)	6.45%
ESI Source Software (Estimated)	0.00%

Other

Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 4 - 14 April 2009 - 13 April 2010

Category Number	Labor Categories	Government Site Hourly Rate		Contractor Site Hourly Rate	
1	Program Manager - Senior	$	124.42	$	159.08
2	Program Manager - Intermediate	$	81.63	$	89.80
3	Program Manager - Associate	$	64.11	$	70.52
4	Project Manager - Senior	$	94.08	$	103.49
5	Project Manager - Intermediate	$	61.73	$	67.90
6	Project Manager - Associate	$	48.48	$	53.33
7	Project Planning Manager	$	73.72	$	81.10
8	Project Administrator	$	73.72	$	81.10
9	Project Engineer - Senior	$	64.77	$	71.25
10	Project Engineer - Intermediate	$	46.66	$	51.32
11	Project Engineer - Associate	$	40.58	$	44.64
12	Quality Assurance Analyst - Senior	$	71.13	$	78.25
13	Quality Assurance Analyst - Intermediate	$	40.58	$	44.64
14	Quality Assurance Analyst - Associate	$	30.80	$	33.88
15	Client/Server Network Architect	$	124.42	$	136.87
16	Software Architect	$	84.80	$	93.28
17	Systems Engineer - Senior	$	82.29	$	90.51
18	Systems Engineer - Intermediate	$	64.77	$	71.25
19	Systems Engineer - Associate	$	46.66	$	51.32
20	Managed Systems Engineer - Senior	$	95.46	$	105.01
21	Managed Systems Engineer - Intermediate	$	68.05	$	83.17
22	Managed Systems Engineer - Associate	$	49.93	$	54.93
23	Applications Systems Analyst - Senior	$	59.12	$	65.04
24	Applications Systems Analyst - Intermediate	$	47.63	$	52.39
25	Applications Systems Analyst - Associate	$	33.33	$	36.67
26	Software Engineer - Senior	$	81.81	$	89.99
27	Software Engineer - Intermediate	$	64.67	$	71.13
28	Software Engineer - Associate	$	36.67	$	40.33
29	Applications Programmer - Senior	$	52.85	$	58.14
30	Applications Programmer - Intermediate	$	42.16	$	46.37
31	Applications Programmer - Associate	$	33.33	$	36.67
32	IT Certified Professional - Senior	$	42.16	$	46.37
33	IT Certified Professional - Intermediate	$	33.33	$	36.67
34	IT Certified Professional - Associate	$	28.00	$	30.80
35	Seat Management Administrator	$	71.13	$	78.25
36	Configuration Management (CM) Specialist - Senior	$	53.66	$	59.03
37	Configuration Management (CM) Specialist - Intermediate	$	36.67	$	40.33
38	Configuration Management (CM) Specialist - Associate	$	30.80	$	33.88
39	Computer Operator - Senior	$	28.00	$	30.80
40	Computer Operator - Intermediate	$	25.46	$	28.01
41	Computer Operator - Associate	$	23.13	$	25.45
42	Information Assurance Engineer - Senior	$	94.08	$	120.28
43	Information Assurance Engineer - Intermediate	$	81.81	$	89.99
44	Information Assurance Engineer - Associate	$	42.16	$	46.37
45	Information Systems Auditor - Senior	$	64.11	$	70.52
46	Information Systems Auditor - Intermediate	$	55.75	$	61.32
47	Information Systems Auditor - Associate	$	42.16	$	46.37
48	Data Security Analyst - Senior	$	64.11	$	70.52
49	Data Security Analyst - Intermediate	$	55.75	$	61.32
50	Data Security Analyst - Associate	$	42.16	$	46.37
51	Disaster Recovery/COOP/Contingency Administrator	$	48.48	$	53.33
52	Information Security Specialist - Senior	$	87.81	$	96.59
53	Information Security Specialist - Intermediate	$	55.75	$	61.32
54	Information Security Specialist - Associate	$	42.16	$	46.37
55	Systems Administrator - Senior	$	71.13	$	78.25
56	Systems Administrator - Intermediate	$	56.24	$	61.87
57	Systems Administrator -Associate	$	30.80	$	33.88

58	Database Administrator	$	71.13	$	78.25
59	Database Analyst/Programmer - Senior	$	61.73	$	67.90
60	Database Analyst/Programmer - Intermediate	$	53.66	$	59.03
61	Database Analyst/Programmer - Associate	$	33.33	$	36.67
62	Database Librarian	$	30.80	$	33.88
63	Data Warehousing Project Manager	$	70.99	$	78.08
64	Data Architect	$	61.73	$	95.10
65	Data Warehouse Analyst	$	55.75	$	61.32
66	Data Warehousing Programmer	$	48.48	$	53.33
67	Data Warehousing Administrator	$	48.48	$	53.33
68	Help Desk Coordinator	$	39.89	$	43.87
69	Help Desk Support Service Specialist - Senior	$	61.86	$	68.04
70	Help Desk Support Service Specialist - Intermediate	$	48.42	$	59.16
71	Help Desk Support Service Specialist - Associate	$	30.80	$	33.88
72	PC Support Manager	$	49.19	$	54.12
73	PC Systems Specialist	$	41.19	$	45.31
74	PC Maintenance Technician	$	25.34	$	27.87
75	Web Project Manager	$	64.11	$	70.52
76	Web Designer - Senior	$	53.66	$	59.03
77	Web Designer - Intermediate	$	42.16	$	46.37
78	Web Designer - Associate	$	33.33	$	36.67
79	Web Software Developer - Senior	$	81.81	$	104.60
80	Web Software Developer - Intermediate	$	71.13	$	78.25
81	Web Software Developer - Associate	$	36.67	$	40.33
82	Web Technical Administrator	$	46.66	$	51.32
83	Web Content Administrator	$	36.67	$	40.33
84	Network Administrator - Senior	$	71.13	$	78.25
85	Network Administrator - Intermediate	$	61.86	$	68.04
86	Network Administrator - Associate	$	33.33	$	36.67
87	Network Support Technician - Senior	$	56.24	$	61.87
88	Network Support Technician - Intermediate	$	36.88	$	40.58
89	Network Support Technician - Associate	$	28.00	$	30.80
90	Documentation Specialist - Senior	$	53.66	$	59.03
91	Documentation Specialist - Intermediate	$	36.67	$	40.33
92	Documentation Specialist - Associate	$	30.80	$	33.88
93	Technical Editor	$	36.67	$	40.33
94	Graphics Specialist	$	33.33	$	36.67
95	ERP Business Analyst - Senior	$	84.95	$	93.46
96	ERP Business Analyst - Intermediate	$	53.66	$	59.03
97	ERP Business Analyst - Associate	$	46.66	$	51.32
98	Business Systems Analyst - Senior	$	93.70	$	103.07
99	Business Systems Analyst - Intermediate	$	53.66	$	59.03
100	Business Systems Analyst - Associate	$	36.88	$	40.58
101	Information Systems Training Manager	$	61.73	$	67.90
102	Information Systems Training Specialist - Senior	$	48.48	$	53.33
103	Information Systems Training Specialist - Intermediate	$	36.67	$	40.33
104	Information Systems Training Specialist - Associate	$	30.80	$	33.88
105	Chief Enterprise Architect	$	144.63	$	189.92
106	Lead Enterprise Architect	$	125.49	$	164.79
107	Senior IT Systems Solution Architect	$	108.48	$	142.44
108	Audio Visual Engineer Fabrication Engineer Senior	$	71.22	$	84.17
109	Audio Visual Engineer Fabrication Engineer Intermediate	$	62.54	$	73.90
110	Audio Visual Engineer Fabrication Engineer Associate	$	50.83	$	60.07
111	Audio Visual Programmer Senior	$	93.41	$	110.39
112	Audio Visual Programmer Intermediate	$	77.69	$	91.82
113	Audio Visual Programmer Associate	$	61.47	$	72.64
114	Draftsman Senior	$	80.48	$	95.11
115	Draftsman Intermediate	$	69.19	$	81.77
116	Draftsman Associate	$	63.89	$	75.51
117	Administrator Senior	$	69.00	$	81.54
118	Administrator Intermediate	$	59.91	$	70.80
119	Administrator Associate	$	56.79	$	67.12
120	Instructor Technical Training Senior	$	116.59	$	137.78
121	Instructor Technical Training Intermediate	$	78.74	$	93.06
122	Instructor Technical Training Associate	$	78.84	$	93.17
123	Facility Staff Support Senior	$	75.56	$	89.29
124	Facility Staff Support Intermediate	$	61.65	$	72.86
125	Facility Staff Support Associate	$	53.21	$	62.89

126	Distribution Operations Specialist Senior	$	75.56	$	89.29
127	Distribution Operations Specialist Intermediate	$	61.65	$	72.86
128	Distribution Operations Specialist Associate	$	53.21	$	62.89
129	Quality Professional Staff Senior	$	87.23	$	103.09
130	Quality Professional Staff Intermediate	$	71.51	$	84.51
131	Quality Professional Staff Associate	$	58.07	$	68.62

Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	8.58%
ODC-Time and Material (Estimated)	6.45%
ASCP Contract Source Equipment (Estimated)	3.18%
Travel and Per Diem (Estimated)	6.45%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 5 - 14 April 2010 - 13 April 2011

Category Number	Labor Categories	Government Site Hourly Rate		Contractor Site Hourly Rate	
1	Program Manager - Senior	$	127.53	$	163.06
2	Program Manager - Intermediate	$	83.67	$	92.05
3	Program Manager - Associate	$	65.71	$	72.28
4	Project Manager - Senior	$	96.43	$	106.08
5	Project Manager - Intermediate	$	63.27	$	69.60
6	Project Manager - Associate	$	49.69	$	54.66
7	Project Planning Manager	$	75.56	$	83.13
8	Project Administrator	$	75.56	$	83.13
9	Project Engineer - Senior	$	66.39	$	73.03
10	Project Engineer - Intermediate	$	47.83	$	52.60
11	Project Engineer - Associate	$	41.59	$	45.76
12	Quality Assurance Analyst - Senior	$	72.91	$	80.21
13	Quality Assurance Analyst - Intermediate	$	41.59	$	45.76
14	Quality Assurance Analyst - Associate	$	31.57	$	34.73
15	Client/Server Network Architect	$	127.53	$	140.29
16	Software Architect	$	86.92	$	95.61
17	Systems Engineer - Senior	$	84.35	$	92.77
18	Systems Engineer - Intermediate	$	66.39	$	73.03
19	Systems Engineer - Associate	$	47.83	$	52.60
20	Managed Systems Engineer - Senior	$	97.85	$	107.64
21	Managed Systems Engineer - Intermediate	$	69.75	$	85.25
22	Managed Systems Engineer - Associate	$	51.18	$	56.30
23	Applications Systems Analyst - Senior	$	60.60	$	66.67
24	Applications Systems Analyst - Intermediate	$	48.82	$	53.70
25	Applications Systems Analyst - Associate	$	34.16	$	37.59
26	Software Engineer - Senior	$	83.86	$	92.24
27	Software Engineer - Intermediate	$	66.29	$	72.91
28	Software Engineer - Associate	$	37.59	$	41.34
29	Applications Programmer - Senior	$	54.17	$	59.59
30	Applications Programmer - Intermediate	$	43.21	$	47.53
31	Applications Programmer - Associate	$	34.16	$	37.59
32	IT Certified Professional - Senior	$	43.21	$	47.53
33	IT Certified Professional - Intermediate	$	34.16	$	37.59
34	IT Certified Professional - Associate	$	28.70	$	31.57
35	Seat Management Administrator	$	72.91	$	80.21
36	Configuration Management (CM) Specialist - Senior	$	55.00	$	60.51
37	Configuration Management (CM) Specialist - Intermediate	$	37.59	$	41.34
38	Configuration Management (CM) Specialist - Associate	$	31.57	$	34.73
39	Computer Operator - Senior	$	28.70	$	31.57
40	Computer Operator - Intermediate	$	26.10	$	28.71

41	Computer Operator - Associate	$	23.71	$	26.09
42	Information Assurance Engineer - Senior	$	96.43	$	123.29
43	Information Assurance Engineer - Intermediate	$	83.86	$	92.24
44	Information Assurance Engineer - Associate	$	43.21	$	47.53
45	Information Systems Auditor - Senior	$	65.71	$	72.28
46	Information Systems Auditor - Intermediate	$	57.14	$	62.85
47	Information Systems Auditor - Associate	$	43.21	$	47.53
48	Data Security Analyst - Senior	$	65.71	$	72.28
49	Data Security Analyst - Intermediate	$	57.14	$	62.85
50	Data Security Analyst - Associate	$	43.21	$	47.53
51	Disaster Recovery/COOP/Contingency Administrator	$	49.69	$	54.66
52	Information Security Specialist - Senior	$	90.01	$	99.00
53	Information Security Specialist - Intermediate	$	57.14	$	62.85
54	Information Security Specialist - Associate	$	43.21	$	47.53
55	Systems Administrator - Senior	$	72.91	$	80.21
56	Systems Administrator - Intermediate	$	57.65	$	63.42
57	Systems Administrator -Associate	$	31.57	$	34.73
58	Database Administrator	$	72.91	$	80.21
59	Database Analyst/Programmer - Senior	$	63.27	$	69.60
60	Database Analyst/Programmer - Intermediate	$	55.00	$	60.51
61	Database Analyst/Programmer - Associate	$	34.16	$	37.59
62	Database Librarian	$	31.57	$	34.73
63	Data Warehousing Project Manager	$	72.76	$	80.03
64	Data Architect	$	63.27	$	97.48
65	Data Warehouse Analyst	$	57.14	$	62.85
66	Data Warehousing Programmer	$	49.69	$	54.66
67	Data Warehousing Administrator	$	49.69	$	54.66
68	Help Desk Coordinator	$	40.89	$	44.97
69	Help Desk Support Service Specialist - Senior	$	63.41	$	69.74
70	Help Desk Support Service Specialist - Intermediate	$	49.63	$	60.64
71	Help Desk Support Service Specialist - Associate	$	31.57	$	34.73
72	PC Support Manager	$	50.42	$	55.47
73	PC Systems Specialist	$	42.22	$	46.44
74	PC Maintenance Technician	$	25.97	$	28.57
75	Web Project Manager	$	65.71	$	72.28
76	Web Designer - Senior	$	55.00	$	60.51
77	Web Designer - Intermediate	$	43.21	$	47.53
78	Web Designer - Associate	$	34.16	$	37.59
79	Web Software Developer - Senior	$	83.86	$	107.22
80	Web Software Developer - Intermediate	$	72.91	$	80.21
81	Web Software Developer - Associate	$	37.59	$	41.34
82	Web Technical Administrator	$	47.83	$	52.60
83	Web Content Administrator	$	37.59	$	41.34
84	Network Administrator - Senior	$	72.91	$	80.21
85	Network Administrator - Intermediate	$	63.41	$	69.74
86	Network Administrator - Associate	$	34.16	$	37.59
87	Network Support Technician - Senior	$	57.65	$	63.42
88	Network Support Technician - Intermediate	$	37.80	$	41.59
89	Network Support Technician - Associate	$	28.70	$	31.57
90	Documentation Specialist - Senior	$	55.00	$	60.51
91	Documentation Specialist - Intermediate	$	37.59	$	41.34
92	Documentation Specialist - Associate	$	31.57	$	34.73
93	Technical Editor	$	37.59	$	41.34
94	Graphics Specialist	$	34.16	$	37.59
95	ERP Business Analyst - Senior	$	87.07	$	95.80
96	ERP Business Analyst - Intermediate	$	55.00	$	60.51
97	ERP Business Analyst - Associate	$	47.83	$	52.60
98	Business Systems Analyst - Senior	$	96.04	$	105.65
99	Business Systems Analyst - Intermediate	$	55.00	$	60.51
100	Business Systems Analyst - Associate	$	37.80	$	41.59
101	Information Systems Training Manager	$	63.27	$	69.60
102	Information Systems Training Specialist - Senior	$	49.69	$	54.66
103	Information Systems Training Specialist - Intermediate	$	37.59	$	41.34
104	Information Systems Training Specialist - Associate	$	31.57	$	34.73
105	Chief Enterprise Architect	$	148.25	$	194.67
106	Lead Enterprise Architect	$	128.63	$	168.91
107	Senior IT Systems Solution Architect	$	111.19	$	146.00
108	Audio Visual Engineer Fabrication Engineer Senior	$	73.59	$	86.96

109	Audio Visual Engineer Fabrication Engineer Intermediate	$	64.61	$	76.36
110	Audio Visual Engineer Fabrication Engineer Associate	$	52.52	$	62.07
111	Audio Visual Programmer Senior	$	96.52	$	114.06
112	Audio Visual Programmer Intermediate	$	80.28	$	94.87
113	Audio Visual Programmer Associate	$	63.51	$	75.06
114	Draftsman Senior	$	83.16	$	98.27
115	Draftsman Intermediate	$	71.49	$	84.49
116	Draftsman Associate	$	66.02	$	78.02
117	Administrator Senior	$	71.29	$	84.25
118	Administrator Intermediate	$	61.91	$	73.16
119	Administrator Associate	$	58.68	$	69.35
120	Instructor Technical Training Senior	$	120.46	$	142.36
121	Instructor Technical Training Intermediate	$	81.36	$	96.15
122	Instructor Technical Training Associate	$	81.46	$	96.27
123	Facility Staff Support Senior	$	78.07	$	92.26
124	Facility Staff Support Intermediate	$	63.70	$	75.28
125	Facility Staff Support Associate	$	54.98	$	64.98
126	Distribution Operations Specialist Senior	$	78.07	$	92.26
127	Distribution Operations Specialist Intermediate	$	63.70	$	75.28
128	Distribution Operations Specialist Associate	$	54.98	$	64.98
129	Quality Professional Staff Senior	$	90.14	$	106.52
130	Quality Professional Staff Intermediate	$	73.89	$	87.32
131	Quality Professional Staff Associate	$	60.00	$	70.91

Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	8.58%
ODC-Time and Material (Estimated)	6.45%
ASCP Contract Source Equipment (Estimated)	3.18%
Travel and Per Diem (Estimated)	6.45%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 6 - 14 April 2011 - 13 April 2012

Category Number	Labor Categories	Government Site Hourly Rate		Contractor Site Hourly Rate	
1	Program Manager - Senior	$	130.72	$	167.14
2	Program Manager - Intermediate	$	85.76	$	94.35
3	Program Manager - Associate	$	67.35	$	74.09
4	Project Manager - Senior	$	98.84	$	108.73
5	Project Manager - Intermediate	$	64.85	$	71.34
6	Project Manager - Associate	$	50.93	$	56.03
7	Project Planning Manager	$	77.45	$	85.21
8	Project Administrator	$	77.45	$	85.21
9	Project Engineer - Senior	$	68.05	$	74.86
10	Project Engineer - Intermediate	$	49.03	$	53.92
11	Project Engineer - Associate	$	42.63	$	46.90
12	Quality Assurance Analyst - Senior	$	74.73	$	82.22
13	Quality Assurance Analyst - Intermediate	$	42.63	$	46.90
14	Quality Assurance Analyst - Associate	$	32.36	$	35.60
15	Client/Server Network Architect	$	130.72	$	143.80
16	Software Architect	$	89.09	$	98.00
17	Systems Engineer - Senior	$	86.46	$	95.09
18	Systems Engineer - Intermediate	$	68.05	$	74.86
19	Systems Engineer - Associate	$	49.03	$	53.92
20	Managed Systems Engineer - Senior	$	100.30	$	110.33
21	Managed Systems Engineer - Intermediate	$	71.49	$	87.38
22	Managed Systems Engineer - Associate	$	52.46	$	57.71
23	Applications Systems Analyst - Senior	$	62.12	$	68.34

24	Applications Systems Analyst - Intermediate	$	50.04	$	55.04
25	Applications Systems Analyst - Associate	$	35.01	$	38.53
26	Software Engineer - Senior	$	85.96	$	94.55
27	Software Engineer - Intermediate	$	67.95	$	74.73
28	Software Engineer - Associate	$	38.53	$	42.37
29	Applications Programmer - Senior	$	55.52	$	61.08
30	Applications Programmer - Intermediate	$	44.29	$	48.72
31	Applications Programmer - Associate	$	35.01	$	38.53
32	IT Certified Professional - Senior	$	44.29	$	48.72
33	IT Certified Professional - Intermediate	$	35.01	$	38.53
34	IT Certified Professional - Associate	$	29.42	$	32.36
35	Seat Management Administrator	$	74.73	$	82.22
36	Configuration Management (CM) Specialist - Senior	$	56.38	$	62.02
37	Configuration Management (CM) Specialist - Intermediate	$	38.53	$	42.37
38	Configuration Management (CM) Specialist - Associate	$	32.36	$	35.60
39	Computer Operator - Senior	$	29.42	$	32.36
40	Computer Operator - Intermediate	$	26.75	$	29.43
41	Computer Operator - Associate	$	24.30	$	26.74
42	Information Assurance Engineer - Senior	$	98.84	$	126.37
43	Information Assurance Engineer - Intermediate	$	85.96	$	94.55
44	Information Assurance Engineer - Associate	$	44.29	$	48.72
45	Information Systems Auditor - Senior	$	67.35	$	74.09
46	Information Systems Auditor - Intermediate	$	58.57	$	64.42
47	Information Systems Auditor - Associate	$	44.29	$	48.72
48	Data Security Analyst - Senior	$	67.35	$	74.09
49	Data Security Analyst - Intermediate	$	58.57	$	64.42
50	Data Security Analyst - Associate	$	44.29	$	48.72
51	Disaster Recovery/COOP/Contingency Administrator	$	50.93	$	56.03
52	Information Security Specialist - Senior	$	92.26	$	101.48
53	Information Security Specialist - Intermediate	$	58.57	$	64.42
54	Information Security Specialist - Associate	$	44.29	$	48.72
55	Systems Administrator - Senior	$	74.73	$	82.22
56	Systems Administrator - Intermediate	$	59.09	$	65.01
57	Systems Administrator -Associate	$	32.36	$	35.60
58	Database Administrator	$	74.73	$	82.22
59	Database Analyst/Programmer - Senior	$	64.85	$	71.34
60	Database Analyst/Programmer - Intermediate	$	56.38	$	62.02
61	Database Analyst/Programmer - Associate	$	35.01	$	38.53
62	Database Librarian	$	32.36	$	35.60
63	Data Warehousing Project Manager	$	74.58	$	82.03
64	Data Architect	$	64.85	$	99.92
65	Data Warehouse Analyst	$	58.57	$	64.42
66	Data Warehousing Programmer	$	50.93	$	56.03
67	Data Warehousing Administrator	$	50.93	$	56.03
68	Help Desk Coordinator	$	41.91	$	46.09
69	Help Desk Support Service Specialist - Senior	$	65.00	$	71.48
70	Help Desk Support Service Specialist - Intermediate	$	50.87	$	62.16
71	Help Desk Support Service Specialist - Associate	$	32.36	$	35.60
72	PC Support Manager	$	51.68	$	56.86
73	PC Systems Specialist	$	43.28	$	47.60
74	PC Maintenance Technician	$	26.62	$	29.28
75	Web Project Manager	$	67.35	$	74.09
76	Web Designer - Senior	$	56.38	$	62.02
77	Web Designer - Intermediate	$	44.29	$	48.72
78	Web Designer - Associate	$	35.01	$	38.53
79	Web Software Developer - Senior	$	85.96	$	109.90
80	Web Software Developer - Intermediate	$	74.73	$	82.22
81	Web Software Developer - Associate	$	38.53	$	42.37
82	Web Technical Administrator	$	49.03	$	53.92
83	Web Content Administrator	$	38.53	$	42.37
84	Network Administrator - Senior	$	74.73	$	82.22
85	Network Administrator - Intermediate	$	65.00	$	71.48
86	Network Administrator - Associate	$	35.01	$	38.53
87	Network Support Technician - Senior	$	59.09	$	65.01
88	Network Support Technician - Intermediate	$	38.75	$	42.63
89	Network Support Technician - Associate	$	29.42	$	32.36
90	Documentation Specialist - Senior	$	56.38	$	62.02
91	Documentation Specialist - Intermediate	$	38.53	$	42.37

Category Number	Labor Categories	Government Site Hourly Rate	Contractor Site Hourly Rate
92	Documentation Specialist - Associate	$ 32.36	$ 35.60
93	Technical Editor	$ 38.53	$ 42.37
94	Graphics Specialist	$ 35.01	$ 38.53
95	ERP Business Analyst - Senior	$ 89.25	$ 98.20
96	ERP Business Analyst - Intermediate	$ 56.38	$ 62.02
97	ERP Business Analyst - Associate	$ 49.03	$ 53.92
98	Business Systems Analyst - Senior	$ 98.44	$ 108.29
99	Business Systems Analyst - Intermediate	$ 56.38	$ 62.02
100	Business Systems Analyst - Associate	$ 38.75	$ 42.63
101	Information Systems Training Manager	$ 64.85	$ 71.34
102	Information Systems Training Specialist - Senior	$ 50.93	$ 56.03
103	Information Systems Training Specialist - Intermediate	$ 38.53	$ 42.37
104	Information Systems Training Specialist - Associate	$ 32.36	$ 35.60
105	Chief Enterprise Architect	$ 151.95	$ 199.54
106	Lead Enterprise Architect	$ 131.85	$ 173.13
107	Senior IT Systems Solution Architect	$ 113.97	$ 149.65
108	Audio Visual Engineer Fabrication Engineer Senior	$ 75.08	$ 88.73
109	Audio Visual Engineer Fabrication Engineer Intermediate	$ 65.92	$ 77.91
110	Audio Visual Engineer Fabrication Engineer Associate	$ 53.58	$ 63.32
111	Audio Visual Programmer Senior	$ 98.47	$ 116.37
112	Audio Visual Programmer Intermediate	$ 81.90	$ 96.79
113	Audio Visual Programmer Associate	$ 64.80	$ 76.58
114	Draftsman Senior	$ 84.84	$ 100.26
115	Draftsman Intermediate	$ 72.94	$ 86.20
116	Draftsman Associate	$ 67.36	$ 79.60
117	Administrator Senior	$ 72.74	$ 85.96
118	Administrator Intermediate	$ 63.16	$ 74.64
119	Administrator Associate	$ 59.87	$ 70.75
120	Instructor Technical Training Senior	$ 122.90	$ 145.24
121	Instructor Technical Training Intermediate	$ 83.01	$ 98.10
122	Instructor Technical Training Associate	$ 83.11	$ 98.22
123	Facility Staff Support Senior	$ 79.65	$ 94.13
124	Facility Staff Support Intermediate	$ 64.99	$ 76.81
125	Facility Staff Support Associate	$ 56.10	$ 66.29
126	Distribution Operations Specialist Senior	$ 79.65	$ 94.13
127	Distribution Operations Specialist Intermediate	$ 64.99	$ 76.81
128	Distribution Operations Specialist Associate	$ 56.10	$ 66.29
129	Quality Professional Staff Senior	$ 91.96	$ 108.68
130	Quality Professional Staff Intermediate	$ 75.38	$ 89.09
131	Quality Professional Staff Associate	$ 61.21	$ 72.34

Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	8.58%
ODC-Time and Material (Estimated)	6.45%
ASCP Contract Source Equipment (Estimated)	3.18%
Travel and Per Diem (Estimated)	6.45%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 7 - 14 April 2012 - 13 April 2013

Category Number	Labor Categories	Government Site Hourly Rate	Contractor Site Hourly Rate
1	Program Manager - Senior	$ 133.99	$ 171.32
2	Program Manager - Intermediate	$ 87.90	$ 96.71
3	Program Manager - Associate	$ 69.03	$ 75.94
4	Project Manager - Senior	$ 101.31	$ 111.45
5	Project Manager - Intermediate	$ 66.47	$ 73.12
6	Project Manager - Associate	$ 52.20	$ 57.43
7	Project Planning Manager	$ 79.39	$ 87.34

8	Project Administrator	$	79.39	$	87.34
9	Project Engineer - Senior	$	69.75	$	76.73
10	Project Engineer - Intermediate	$	50.26	$	55.27
11	Project Engineer - Associate	$	43.70	$	48.07
12	Quality Assurance Analyst - Senior	$	76.60	$	84.28
13	Quality Assurance Analyst - Intermediate	$	43.70	$	48.07
14	Quality Assurance Analyst - Associate	$	33.17	$	36.49
15	Client/Server Network Architect	$	133.99	$	147.40
16	Software Architect	$	91.32	$	100.45
17	Systems Engineer - Senior	$	88.62	$	97.47
18	Systems Engineer - Intermediate	$	69.75	$	76.73
19	Systems Engineer - Associate	$	50.26	$	55.27
20	Managed Systems Engineer - Senior	$	102.81	$	113.09
21	Managed Systems Engineer - Intermediate	$	73.28	$	89.56
22	Managed Systems Engineer - Associate	$	53.77	$	59.15
23	Applications Systems Analyst - Senior	$	63.67	$	70.05
24	Applications Systems Analyst - Intermediate	$	51.29	$	56.42
25	Applications Systems Analyst - Associate	$	35.89	$	39.49
26	Software Engineer - Senior	$	88.11	$	96.91
27	Software Engineer - Intermediate	$	69.65	$	76.60
28	Software Engineer - Associate	$	39.49	$	43.43
29	Applications Programmer - Senior	$	56.91	$	62.61
30	Applications Programmer - Intermediate	$	45.40	$	49.94
31	Applications Programmer - Associate	$	35.89	$	39.49
32	IT Certified Professional - Senior	$	45.40	$	49.94
33	IT Certified Professional - Intermediate	$	35.89	$	39.49
34	IT Certified Professional - Associate	$	30.16	$	33.17
35	Seat Management Administrator	$	76.60	$	84.28
36	Configuration Management (CM) Specialist - Senior	$	57.79	$	63.57
37	Configuration Management (CM) Specialist - Intermediate	$	39.49	$	43.43
38	Configuration Management (CM) Specialist - Associate	$	33.17	$	36.49
39	Computer Operator - Senior	$	30.16	$	33.17
40	Computer Operator - Intermediate	$	27.42	$	30.17
41	Computer Operator - Associate	$	24.91	$	27.41
42	Information Assurance Engineer - Senior	$	101.31	$	129.53
43	Information Assurance Engineer - Intermediate	$	88.11	$	96.91
44	Information Assurance Engineer - Associate	$	45.40	$	49.94
45	Information Systems Auditor - Senior	$	69.03	$	75.94
46	Information Systems Auditor - Intermediate	$	60.03	$	66.03
47	Information Systems Auditor - Associate	$	45.40	$	49.94
48	Data Security Analyst - Senior	$	69.03	$	75.94
49	Data Security Analyst - Intermediate	$	60.03	$	66.03
50	Data Security Analyst - Associate	$	45.40	$	49.94
51	Disaster Recovery/COOP/Contingency Administrator	$	52.20	$	57.43
52	Information Security Specialist - Senior	$	94.57	$	104.02
53	Information Security Specialist - Intermediate	$	60.03	$	66.03
54	Information Security Specialist - Associate	$	45.40	$	49.94
55	Systems Administrator - Senior	$	76.60	$	84.28
56	Systems Administrator - Intermediate	$	60.57	$	66.64
57	Systems Administrator -Associate	$	33.17	$	36.49
58	Database Administrator	$	76.60	$	84.28
59	Database Analyst/Programmer - Senior	$	66.47	$	73.12
60	Database Analyst/Programmer - Intermediate	$	57.79	$	63.57
61	Database Analyst/Programmer - Associate	$	35.89	$	39.49
62	Database Librarian	$	33.17	$	36.49
63	Data Warehousing Project Manager	$	76.44	$	84.08
64	Data Architect	$	66.47	$	102.42
65	Data Warehouse Analyst	$	60.03	$	66.03
66	Data Warehousing Programmer	$	52.20	$	57.43
67	Data Warehousing Administrator	$	52.20	$	57.43
68	Help Desk Coordinator	$	42.96	$	47.24
69	Help Desk Support Service Specialist - Senior	$	66.63	$	73.27
70	Help Desk Support Service Specialist - Intermediate	$	52.14	$	63.71
71	Help Desk Support Service Specialist - Associate	$	33.17	$	36.49
72	PC Support Manager	$	52.97	$	58.28
73	PC Systems Specialist	$	44.36	$	48.79
74	PC Maintenance Technician	$	27.29	$	30.01
75	Web Project Manager	$	69.03	$	75.94

76	Web Designer - Senior	$	57.79	$	63.57
77	Web Designer - Intermediate	$	45.40	$	49.94
78	Web Designer - Associate	$	35.89	$	39.49
79	Web Software Developer - Senior	$	88.11	$	112.65
80	Web Software Developer - Intermediate	$	76.60	$	84.28
81	Web Software Developer - Associate	$	39.49	$	43.43
82	Web Technical Administrator	$	50.26	$	55.27
83	Web Content Administrator	$	39.49	$	43.43
84	Network Administrator - Senior	$	76.60	$	84.28
85	Network Administrator - Intermediate	$	66.63	$	73.27
86	Network Administrator - Associate	$	35.89	$	39.49
87	Network Support Technician - Senior	$	60.57	$	66.64
88	Network Support Technician - Intermediate	$	39.72	$	43.70
89	Network Support Technician - Associate	$	30.16	$	33.17
90	Documentation Specialist - Senior	$	57.79	$	63.57
91	Documentation Specialist - Intermediate	$	39.49	$	43.43
92	Documentation Specialist - Associate	$	33.17	$	36.49
93	Technical Editor	$	39.49	$	43.43
94	Graphics Specialist	$	35.89	$	39.49
95	ERP Business Analyst - Senior	$	91.48	$	100.66
96	ERP Business Analyst - Intermediate	$	57.79	$	63.57
97	ERP Business Analyst - Associate	$	50.26	$	55.27
98	Business Systems Analyst - Senior	$	100.90	$	111.00
99	Business Systems Analyst - Intermediate	$	57.79	$	63.57
100	Business Systems Analyst - Associate	$	39.72	$	43.70
101	Information Systems Training Manager	$	66.47	$	73.12
102	Information Systems Training Specialist - Senior	$	52.20	$	57.43
103	Information Systems Training Specialist - Intermediate	$	39.49	$	43.43
104	Information Systems Training Specialist - Associate	$	33.17	$	36.49
105	Chief Enterprise Architect	$	155.75	$	204.53
106	Lead Enterprise Architect	$	135.14	$	177.46
107	Senior IT Systems Solution Architect	$	116.82	$	153.39
108	Audio Visual Engineer Fabrication Engineer Senior	$	76.08	$	89.91
109	Audio Visual Engineer Fabrication Engineer Intermediate	$	66.80	$	78.95
110	Audio Visual Engineer Fabrication Engineer Associate	$	54.30	$	64.17
111	Audio Visual Programmer Senior	$	99.79	$	117.92
112	Audio Visual Programmer Intermediate	$	83.00	$	98.08
113	Audio Visual Programmer Associate	$	65.66	$	77.60
114	Draftsman Senior	$	85.97	$	101.60
115	Draftsman Intermediate	$	73.91	$	87.35
116	Draftsman Associate	$	68.26	$	80.66
117	Administrator Senior	$	73.71	$	87.11
118	Administrator Intermediate	$	64.00	$	75.64
119	Administrator Associate	$	60.67	$	71.70
120	Instructor Technical Training Senior	$	124.54	$	147.18
121	Instructor Technical Training Intermediate	$	84.12	$	99.41
122	Instructor Technical Training Associate	$	84.22	$	99.53
123	Facility Staff Support Senior	$	80.72	$	95.39
124	Facility Staff Support Intermediate	$	65.86	$	77.83
125	Facility Staff Support Associate	$	56.85	$	67.18
126	Distribution Operations Specialist Senior	$	80.72	$	95.39
127	Distribution Operations Specialist Intermediate	$	65.86	$	77.83
128	Distribution Operations Specialist Associate	$	56.85	$	67.18
129	Quality Professional Staff Senior	$	93.19	$	110.13
130	Quality Professional Staff Intermediate	$	76.39	$	90.28
131	Quality Professional Staff Associate	$	62.03	$	73.31
132	Advanced Database Analyst/Programmer - Senior	$	137.10	$	155.82
133	Advanced Database Analyst/Programmer - Intermediate	$	124.62	$	141.64
134	Advanced Database Analyst/Programmer - Associate	$	111.51	$	126.74
135	IA Policy and Compliance Certified Professional - Senior	$	128.78	$	146.36
136	IA Policy and Compliance Certified Professional - Intermediate	$	115.84	$	131.66
137	IA Policy and Compliance Certified Professional - Associate	$	103.94	$	118.13
138	Cyber Operations Research Analyst - Senior	$	115.88	$	131.70
139	Cyber Operations Research Analyst - Intermediate	$	103.33	$	117.43
140	Cyber Operations Research Analyst - Associate	$	83.36	$	94.74
141	Cyber Operations Malware Analyst - Senior	$	107.14	$	121.77
142	Cyber Operations Malware Analyst - Intermediate	$	88.07	$	100.09
143	Cyber Operations Malware Analyst - Associate	$	72.38	$	82.26

144	Cyber Watch Operations Certified Analyst - Senior	$	107.14	$	121.77
145	Cyber Watch Operations Certified Analyst - Intermediate	$	88.07	$	100.09
146	Cyber Watch Operations Certified Analyst - Associate	$	72.38	$	82.26

Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	8.58%
ODC-Time and Material (Estimated)	6.45%
ASCP Contract Source Equipment (Estimated)	3.18%
Travel and Per Diem (Estimated)	6.45%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 8 - 14 April 2013 - 13 April 2014

Category Number	Labor Categories	Government Site Hourly Rate		Contractor Site Hourly Rate	
1	Program Manager - Senior	$	136.67	$	174.75
2	Program Manager - Intermediate	$	89.66	$	98.64
3	Program Manager - Associate	$	70.41	$	77.46
4	Project Manager - Senior	$	103.34	$	113.68
5	Project Manager - Intermediate	$	67.80	$	74.58
6	Project Manager - Associate	$	53.24	$	58.58
7	Project Planning Manager	$	80.98	$	89.09
8	Project Administrator	$	80.98	$	89.09
9	Project Engineer - Senior	$	71.15	$	78.26
10	Project Engineer - Intermediate	$	51.27	$	56.38
11	Project Engineer - Associate	$	44.57	$	49.03
12	Quality Assurance Analyst - Senior	$	78.13	$	85.97
13	Quality Assurance Analyst - Intermediate	$	44.57	$	49.03
14	Quality Assurance Analyst - Associate	$	33.83	$	37.22
15	Client/Server Network Architect	$	136.67	$	150.35
16	Software Architect	$	93.15	$	102.46
17	Systems Engineer - Senior	$	90.39	$	99.42
18	Systems Engineer - Intermediate	$	71.15	$	78.26
19	Systems Engineer - Associate	$	51.27	$	56.38
20	Managed Systems Engineer - Senior	$	104.87	$	115.35
21	Managed Systems Engineer - Intermediate	$	74.75	$	91.35
22	Managed Systems Engineer - Associate	$	54.85	$	60.33
23	Applications Systems Analyst - Senior	$	64.94	$	71.45
24	Applications Systems Analyst - Intermediate	$	52.32	$	57.55
25	Applications Systems Analyst - Associate	$	36.61	$	40.28
26	Software Engineer - Senior	$	89.87	$	98.85
27	Software Engineer - Intermediate	$	71.04	$	78.13
28	Software Engineer - Associate	$	40.28	$	44.30
29	Applications Programmer - Senior	$	58.05	$	63.86
30	Applications Programmer - Intermediate	$	46.31	$	50.94
31	Applications Programmer - Associate	$	36.61	$	40.28
32	IT Certified Professional - Senior	$	46.31	$	50.94
33	IT Certified Professional - Intermediate	$	36.61	$	40.28
34	IT Certified Professional - Associate	$	30.76	$	33.83
35	Seat Management Administrator	$	78.13	$	85.97
36	Configuration Management (CM) Specialist - Senior	$	58.95	$	64.84
37	Configuration Management (CM) Specialist - Intermediate	$	40.28	$	44.30
38	Configuration Management (CM) Specialist - Associate	$	33.83	$	37.22
39	Computer Operator - Senior	$	30.76	$	33.83
40	Computer Operator - Intermediate	$	27.97	$	30.77
41	Computer Operator - Associate	$	25.41	$	27.96
42	Information Assurance Engineer - Senior	$	103.34	$	132.12
43	Information Assurance Engineer - Intermediate	$	89.87	$	98.85

44	Information Assurance Engineer - Associate	$	46.31	$	50.94
45	Information Systems Auditor - Senior	$	70.41	$	77.46
46	Information Systems Auditor - Intermediate	$	61.23	$	67.35
47	Information Systems Auditor - Associate	$	46.31	$	50.94
48	Data Security Analyst - Senior	$	70.41	$	77.46
49	Data Security Analyst - Intermediate	$	61.23	$	67.35
50	Data Security Analyst - Associate	$	46.31	$	50.94
51	Disaster Recovery/COOP/Contingency Administrator	$	53.24	$	58.58
52	Information Security Specialist - Senior	$	96.46	$	106.10
53	Information Security Specialist - Intermediate	$	61.23	$	67.35
54	Information Security Specialist - Associate	$	46.31	$	50.94
55	Systems Administrator - Senior	$	78.13	$	85.97
56	Systems Administrator - Intermediate	$	61.78	$	67.97
57	Systems Administrator -Associate	$	33.83	$	37.22
58	Database Administrator	$	78.13	$	85.97
59	Database Analyst/Programmer - Senior	$	67.80	$	74.58
60	Database Analyst/Programmer - Intermediate	$	58.95	$	64.84
61	Database Analyst/Programmer - Associate	$	36.61	$	40.28
62	Database Librarian	$	33.83	$	37.22
63	Data Warehousing Project Manager	$	77.97	$	85.76
64	Data Architect	$	67.80	$	104.47
65	Data Warehouse Analyst	$	61.23	$	67.35
66	Data Warehousing Programmer	$	53.24	$	58.58
67	Data Warehousing Administrator	$	53.24	$	58.58
68	Help Desk Coordinator	$	43.82	$	48.18
69	Help Desk Support Service Specialist - Senior	$	67.96	$	74.74
70	Help Desk Support Service Specialist - Intermediate	$	53.18	$	64.98
71	Help Desk Support Service Specialist - Associate	$	33.83	$	37.22
72	PC Support Manager	$	54.03	$	59.45
73	PC Systems Specialist	$	45.25	$	49.77
74	PC Maintenance Technician	$	27.84	$	30.61
75	Web Project Manager	$	70.41	$	77.46
76	Web Designer - Senior	$	58.95	$	64.84
77	Web Designer - Intermediate	$	46.31	$	50.94
78	Web Designer - Associate	$	36.61	$	40.28
79	Web Software Developer - Senior	$	89.87	$	114.90
80	Web Software Developer - Intermediate	$	78.13	$	85.97
81	Web Software Developer - Associate	$	40.28	$	44.30
82	Web Technical Administrator	$	51.27	$	56.38
83	Web Content Administrator	$	40.28	$	44.30
84	Network Administrator - Senior	$	78.13	$	85.97
85	Network Administrator - Intermediate	$	67.96	$	74.74
86	Network Administrator - Associate	$	36.61	$	40.28
87	Network Support Technician - Senior	$	61.78	$	67.97
88	Network Support Technician - Intermediate	$	40.51	$	44.57
89	Network Support Technician - Associate	$	30.76	$	33.83
90	Documentation Specialist - Senior	$	58.95	$	64.84
91	Documentation Specialist - Intermediate	$	40.28	$	44.30
92	Documentation Specialist - Associate	$	33.83	$	37.22
93	Technical Editor	$	40.28	$	44.30
94	Graphics Specialist	$	36.61	$	40.28
95	ERP Business Analyst - Senior	$	93.31	$	102.67
96	ERP Business Analyst - Intermediate	$	58.95	$	64.84
97	ERP Business Analyst - Associate	$	51.27	$	56.38
98	Business Systems Analyst - Senior	$	102.92	$	113.22
99	Business Systems Analyst - Intermediate	$	58.95	$	64.84
100	Business Systems Analyst - Associate	$	40.51	$	44.57
101	Information Systems Training Manager	$	67.80	$	74.58
102	Information Systems Training Specialist - Senior	$	53.24	$	58.58
103	Information Systems Training Specialist - Intermediate	$	40.28	$	44.30
104	Information Systems Training Specialist - Associate	$	33.83	$	37.22
105	Chief Enterprise Architect	$	158.87	$	208.62
106	Lead Enterprise Architect	$	137.85	$	181.01
107	Senior IT Systems Solution Architect	$	119.15	$	156.46
108	Audio Visual Engineer Fabrication Engineer Senior	$	77.19	$	91.22
109	Audio Visual Engineer Fabrication Engineer Intermediate	$	67.78	$	80.10
110	Audio Visual Engineer Fabrication Engineer Associate	$	55.09	$	65.10
111	Audio Visual Programmer Senior	$	101.24	$	119.64

		Government Site		Contractor Site	
112	Audio Visual Programmer Intermediate	$	84.21	$	99.51
113	Audio Visual Programmer Associate	$	66.62	$	78.73
114	Draftsman Senior	$	87.22	$	103.08
115	Draftsman Intermediate	$	74.99	$	88.62
116	Draftsman Associate	$	69.25	$	81.84
117	Administrator Senior	$	74.78	$	88.37
118	Administrator Intermediate	$	64.93	$	76.74
119	Administrator Associate	$	61.55	$	72.74
120	Instructor Technical Training Senior	$	126.36	$	149.32
121	Instructor Technical Training Intermediate	$	85.34	$	100.86
122	Instructor Technical Training Associate	$	85.45	$	100.98
123	Facility Staff Support Senior	$	81.89	$	96.78
124	Facility Staff Support Intermediate	$	66.82	$	78.97
125	Facility Staff Support Associate	$	57.67	$	68.16
126	Distribution Operations Specialist Senior	$	81.89	$	96.78
127	Distribution Operations Specialist Intermediate	$	66.82	$	78.97
128	Distribution Operations Specialist Associate	$	57.67	$	68.16
129	Quality Professional Staff Senior	$	94.55	$	111.73
130	Quality Professional Staff Intermediate	$	77.50	$	91.59
131	Quality Professional Staff Associate	$	62.93	$	74.38
132	Advanced Database Analyst/Programmer - Senior	$	139.98	$	159.09
133	Advanced Database Analyst/Programmer - Intermediate	$	127.24	$	144.61
134	Advanced Database Analyst/Programmer - Associate	$	113.85	$	129.40
135	IA Policy and Compliance Certified Professional - Senior	$	131.48	$	149.44
136	IA Policy and Compliance Certified Professional - Intermediate	$	118.27	$	134.42
137	IA Policy and Compliance Certified Professional - Associate	$	106.12	$	120.61
138	Cyber Operations Research Analyst - Senior	$	118.32	$	134.47
139	Cyber Operations Research Analyst - Intermediate	$	105.50	$	119.90
140	Cyber Operations Research Analyst - Associate	$	85.11	$	96.73
141	Cyber Operations Malware Analyst - Senior	$	109.39	$	124.32
142	Cyber Operations Malware Analyst - Intermediate	$	89.92	$	102.19
143	Cyber Operations Malware Analyst - Associate	$	73.90	$	83.99
144	Cyber Watch Operations Certified Analyst - Senior	$	109.39	$	124.32
145	Cyber Watch Operations Certified Analyst - Intermediate	$	89.92	$	102.19
146	Cyber Watch Operations Certified Analyst - Associate	$	73.90	$	83.99

Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	8.58%
ODC-Time and Material (Estimated)	6.45%
ASCP Contract Source Equipment (Estimated)	3.18%
Travel and Per Diem (Estimated)	6.45%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 9 - 14 April 2014 - 13 April 2015

Category Number	Labor Categories	Government Site Hourly Rate		Contractor Site Hourly Rate	
1	Program Manager - Senior	$	139.40	$	178.25
2	Program Manager - Intermediate	$	91.45	$	100.61
3	Program Manager - Associate	$	71.82	$	79.01
4	Project Manager - Senior	$	105.41	$	115.95
5	Project Manager - Intermediate	$	69.16	$	76.07
6	Project Manager - Associate	$	54.30	$	59.75
7	Project Planning Manager	$	82.60	$	90.87
8	Project Administrator	$	82.60	$	90.87
9	Project Engineer - Senior	$	72.57	$	79.83
10	Project Engineer - Intermediate	$	52.30	$	57.51
11	Project Engineer - Associate	$	45.46	$	50.01

12	Quality Assurance Analyst - Senior	$	79.69	$	87.69
13	Quality Assurance Analyst - Intermediate	$	45.46	$	50.01
14	Quality Assurance Analyst - Associate	$	34.51	$	37.96
15	Client/Server Network Architect	$	139.40	$	153.36
16	Software Architect	$	95.01	$	104.51
17	Systems Engineer - Senior	$	92.20	$	101.41
18	Systems Engineer - Intermediate	$	72.57	$	79.83
19	Systems Engineer - Associate	$	52.30	$	57.51
20	Managed Systems Engineer - Senior	$	106.97	$	117.66
21	Managed Systems Engineer - Intermediate	$	76.25	$	93.18
22	Managed Systems Engineer - Associate	$	55.95	$	61.54
23	Applications Systems Analyst - Senior	$	66.24	$	72.88
24	Applications Systems Analyst - Intermediate	$	53.37	$	58.70
25	Applications Systems Analyst - Associate	$	37.34	$	41.09
26	Software Engineer - Senior	$	91.67	$	100.83
27	Software Engineer - Intermediate	$	72.46	$	79.69
28	Software Engineer - Associate	$	41.09	$	45.19
29	Applications Programmer - Senior	$	59.21	$	65.14
30	Applications Programmer - Intermediate	$	47.24	$	51.96
31	Applications Programmer - Associate	$	37.34	$	41.09
32	IT Certified Professional - Senior	$	47.24	$	51.96
33	IT Certified Professional - Intermediate	$	37.34	$	41.09
34	IT Certified Professional - Associate	$	31.38	$	34.51
35	Seat Management Administrator	$	79.69	$	87.69
36	Configuration Management (CM) Specialist - Senior	$	60.13	$	66.14
37	Configuration Management (CM) Specialist - Intermediate	$	41.09	$	45.19
38	Configuration Management (CM) Specialist - Associate	$	34.51	$	37.96
39	Computer Operator - Senior	$	31.38	$	34.51
40	Computer Operator - Intermediate	$	28.53	$	31.39
41	Computer Operator - Associate	$	25.92	$	28.52
42	Information Assurance Engineer - Senior	$	105.41	$	134.76
43	Information Assurance Engineer - Intermediate	$	91.67	$	100.83
44	Information Assurance Engineer - Associate	$	47.24	$	51.96
45	Information Systems Auditor - Senior	$	71.82	$	79.01
46	Information Systems Auditor - Intermediate	$	62.45	$	68.70
47	Information Systems Auditor - Associate	$	47.24	$	51.96
48	Data Security Analyst - Senior	$	71.82	$	79.01
49	Data Security Analyst - Intermediate	$	62.45	$	68.70
50	Data Security Analyst - Associate	$	47.24	$	51.96
51	Disaster Recovery/COOP/Contingency Administrator	$	54.30	$	59.75
52	Information Security Specialist - Senior	$	98.39	$	108.22
53	Information Security Specialist - Intermediate	$	62.45	$	68.70
54	Information Security Specialist - Associate	$	47.24	$	51.96
55	Systems Administrator - Senior	$	79.69	$	87.69
56	Systems Administrator - Intermediate	$	63.02	$	69.33
57	Systems Administrator -Associate	$	34.51	$	37.96
58	Database Administrator	$	79.69	$	87.69
59	Database Analyst/Programmer - Senior	$	69.16	$	76.07
60	Database Analyst/Programmer - Intermediate	$	60.13	$	66.14
61	Database Analyst/Programmer - Associate	$	37.34	$	41.09
62	Database Librarian	$	34.51	$	37.96
63	Data Warehousing Project Manager	$	79.53	$	87.48
64	Data Architect	$	69.16	$	106.56
65	Data Warehouse Analyst	$	62.45	$	68.70
66	Data Warehousing Programmer	$	54.30	$	59.75
67	Data Warehousing Administrator	$	54.30	$	59.75
68	Help Desk Coordinator	$	44.70	$	49.14
69	Help Desk Support Service Specialist - Senior	$	69.32	$	76.23
70	Help Desk Support Service Specialist - Intermediate	$	54.24	$	66.28
71	Help Desk Support Service Specialist - Associate	$	34.51	$	37.96
72	PC Support Manager	$	55.11	$	60.64
73	PC Systems Specialist	$	46.16	$	50.77
74	PC Maintenance Technician	$	28.40	$	31.22
75	Web Project Manager	$	71.82	$	79.01
76	Web Designer - Senior	$	60.13	$	66.14
77	Web Designer - Intermediate	$	47.24	$	51.96
78	Web Designer - Associate	$	37.34	$	41.09
79	Web Software Developer - Senior	$	91.67	$	117.20

80	Web Software Developer - Intermediate	$ 79.69	$ 87.69
81	Web Software Developer - Associate	$ 41.09	$ 45.19
82	Web Technical Administrator	$ 52.30	$ 57.51
83	Web Content Administrator	$ 41.09	$ 45.19
84	Network Administrator - Senior	$ 79.69	$ 87.69
85	Network Administrator - Intermediate	$ 69.32	$ 76.23
86	Network Administrator - Associate	$ 37.34	$ 41.09
87	Network Support Technician - Senior	$ 63.02	$ 69.33
88	Network Support Technician - Intermediate	$ 41.32	$ 45.46
89	Network Support Technician - Associate	$ 31.38	$ 34.51
90	Documentation Specialist - Senior	$ 60.13	$ 66.14
91	Documentation Specialist - Intermediate	$ 41.09	$ 45.19
92	Documentation Specialist - Associate	$ 34.51	$ 37.96
93	Technical Editor	$ 41.09	$ 45.19
94	Graphics Specialist	$ 37.34	$ 41.09
95	ERP Business Analyst - Senior	$ 95.18	$ 104.72
96	ERP Business Analyst - Intermediate	$ 60.13	$ 66.14
97	ERP Business Analyst - Associate	$ 52.30	$ 57.51
98	Business Systems Analyst - Senior	$ 104.98	$ 115.48
99	Business Systems Analyst - Intermediate	$ 60.13	$ 66.14
100	Business Systems Analyst - Associate	$ 41.32	$ 45.46
101	Information Systems Training Manager	$ 69.16	$ 76.07
102	Information Systems Training Specialist - Senior	$ 54.30	$ 59.75
103	Information Systems Training Specialist - Intermediate	$ 41.09	$ 45.19
104	Information Systems Training Specialist - Associate	$ 34.51	$ 37.96
105	Chief Enterprise Architect	$ 162.05	$ 212.79
106	Lead Enterprise Architect	$ 140.60	$ 184.63
107	Senior IT Systems Solution Architect	$ 121.54	$ 159.59
108	Audio Visual Engineer Fabrication Engineer Senior	$ 78.30	$ 92.53
109	Audio Visual Engineer Fabrication Engineer Intermediate	$ 68.75	$ 81.25
110	Audio Visual Engineer Fabrication Engineer Associate	$ 55.88	$ 66.04
111	Audio Visual Programmer Senior	$ 102.70	$ 121.36
112	Audio Visual Programmer Intermediate	$ 85.42	$ 100.94
113	Audio Visual Programmer Associate	$ 67.58	$ 79.86
114	Draftsman Senior	$ 88.48	$ 104.56
115	Draftsman Intermediate	$ 76.07	$ 89.90
116	Draftsman Associate	$ 70.25	$ 83.01
117	Administrator Senior	$ 75.86	$ 89.64
118	Administrator Intermediate	$ 65.87	$ 77.84
119	Administrator Associate	$ 62.44	$ 73.79
120	Instructor Technical Training Senior	$ 128.17	$ 151.47
121	Instructor Technical Training Intermediate	$ 86.57	$ 102.31
122	Instructor Technical Training Associate	$ 86.68	$ 102.43
123	Facility Staff Support Senior	$ 83.07	$ 98.17
124	Facility Staff Support Intermediate	$ 67.78	$ 80.10
125	Facility Staff Support Associate	$ 58.50	$ 69.14
126	Distribution Operations Specialist Senior	$ 83.07	$ 98.17
127	Distribution Operations Specialist Intermediate	$ 67.78	$ 80.10
128	Distribution Operations Specialist Associate	$ 58.50	$ 69.14
129	Quality Professional Staff Senior	$ 95.91	$ 113.34
130	Quality Professional Staff Intermediate	$ 78.62	$ 92.91
131	Quality Professional Staff Associate	$ 63.84	$ 75.45
132	Advanced Database Analyst/Programmer - Senior	$ 143.48	$ 163.07
133	Advanced Database Analyst/Programmer - Intermediate	$ 130.42	$ 148.23
134	Advanced Database Analyst/Programmer - Associate	$ 116.70	$ 132.63
135	IA Policy and Compliance Certified Professional - Senior	$ 134.77	$ 153.17
136	IA Policy and Compliance Certified Professional - Intermediate	$ 121.23	$ 137.78
137	IA Policy and Compliance Certified Professional - Associate	$ 108.78	$ 123.63
138	Cyber Operations Research Analyst - Senior	$ 121.27	$ 137.83
139	Cyber Operations Research Analyst - Intermediate	$ 108.13	$ 122.90
140	Cyber Operations Research Analyst - Associate	$ 87.24	$ 99.15
141	Cyber Operations Malware Analyst - Senior	$ 112.13	$ 127.43
142	Cyber Operations Malware Analyst - Intermediate	$ 92.17	$ 104.75
143	Cyber Operations Malware Analyst - Associate	$ 75.75	$ 86.09
144	Cyber Watch Operations Certified Analyst - Senior	$ 112.13	$ 127.43
145	Cyber Watch Operations Certified Analyst - Intermediate	$ 92.17	$ 104.75
146	Cyber Watch Operations Certified Analyst - Associate	$ 75.75	$ 86.09

Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	8.58%
ODC-Time and Material (Estimated)	6.45%
ASCP Contract Source Equipment (Estimated)	3.18%
Travel and Per Diem (Estimated)	6.45%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%